



Based in Ireland the Coillte Graduate Programme is an exciting opportunity for any Forestry, Ecology or Engineering Graduate to experience a variety of placements across management, frontline supervisory or business support roles within our Forestry business

About Us

Coillte is the largest forest company in Ireland and plays a key role in producing sustainably grown wood products, protecting, and enhancing biodiversity, tackling climate change, and contributing to a climate resilient economy.

Today we manage approximately 440,000 hectares of land, equivalent to 7% of the total land area of the country. The estate accounts for around half of Ireland's forests and consists of a varied tapestry of different habitats.

Today, forests have never been more important. They help tackle climate change, supply sustainable wood products to help build our homes, provide valuable habitats for our wildlife, and offer places for people to visit and enjoy that add to our health and wellbeing.

Coillte, as Ireland's state forestry company, has a key role in shaping the future of forestry in Ireland. We're focused on balancing and delivering the multiple benefits from Ireland's state forests across four strategic pillars: Climate, Nature, Wood and People.

We are a leading provider of outdoor recreation facilities, resulting in over 18 million visits being made to Coillte's forests every year.

We want future generations to continue to enjoy our landscape and resources and are committed to managing all our activities in a sustainable way.

Our **Purpose** is to manage the state forests on behalf of the people of Ireland.

Our **Mission** is to deliver the multiple benefits of our forests to society.

Our **Vision** is a sustainable future for all.

What we are offering

The Coillte Graduate Development Programme is offering talented individuals who have drive, energy and ambition an opportunity to be part of the future of Coillte. We are offering recently qualified graduates a placement for two years. We are looking specifically for graduates within forestry, including ecology and engineering. Students currently participating in their final year or who are awaiting results are also welcome to apply. Successful applicants will be taken into the Graduate Development Programme during Autumn 2023.

Successful Graduates will

- Be offered a two year fixed term contract and experience two work placements in a management, frontline supervisory or business support role within the Coillte Forest Division.
- Placements may be in the areas of Resource Optimisation Analysis & Planning, Harvesting & Operations Management, Road Construction Management, Commercial Supply Chain, Financial Planning & Analysis, Property Acquisition, Sustainability, Ecology, and Engineering (locations of each would vary).
- Earn a starting salary of €30,000 per annum with opportunity to progress over the duration of the programme.
- Be enrolled on a Business Skills Development Programme with an internally renowned institute
- Be involved in high profile strategic projects and receive mentoring & coaching support from Senior Management
- Have the opportunity to apply their technical learning and further develop their skills and competencies within an exciting, fast paced and customer focused forestry business

Competencies required to be successful

Commercial Awareness, Customer Focus, Learning Agility, Creativity, Results Orientation, Resilience, Collaboration, Communication, and Leadership.

Candidates must also hold a relevant Forestry, Ecology or Engineering qualification to HETAC Level 7 or above. This role requires that you become a member of The Society of Irish Foresters, and thus at all times you must maintain an active membership and meet the necessary continued professional development requirements of this professional body.

To make an application

To apply please submit your Application Form online via our vacancy page at www.coillte.ie/careers before the closing date on Wednesday 21 March 2023.

If you have any questions, please initially refer to the [FAQ booklet](#) on the vacancy notice which has lots of useful information. However, if you still have a question please email us at forestrecruitment@coillte.ie